#### \*\* PUBLIC DISCLOSURE COPY \*\*

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending JUN 30, 2016

Open to Public

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

JUL 1, 2015

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

В	Check if applicable:	C Name of organization	D Employer identif	ication number				
	Address							
F	lchange Name change	Doing business as	<b>─</b>   48-1	266314				
F	Initial return	Number and street (or P.0. box if mail is not delivered to street address)  Room/s						
	Final return/	1207 18TH AVE S 202		727-1515				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,396,560.				
	Amende		H(a) Is this a group r					
	Applica-	F Name and address of principal officer: SHANNON HUNT		for subordinates? Yes X No				
	pending	SAME AS C ABOVE	H(b) Are all subordinates	included? Yes No				
			527 If "No," attach a	a list. (see instructions)				
		NASHVILLEPEF.ORG	H(c) Group exemption					
			Year of formation: 2003	<b>M</b> State of legal domicile: ${f TN}$				
Р		Summary	TO ENGLIDE ELL	IDM CHILL THE				
e	1 5	riefly describe the organization's mission or most significant activities: WORKING NASHVILLE HAS ACCESS TO A GREAT PUBLIC EDUCA	TO ENSURE EVE	RY CHILD IN				
Activities & Governance								
veri	2 0	Check this box  if the organization discontinued its operations or disposed of r	ı	ssets.   19				
Ĝ	3 N	lumber of voting members of the governing body (Part VI, line 1a)	3	19				
დ თ	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 1a)		0				
itie	6 T	otal number of volunteers (estimate if necessary)		35				
cţi	7a T	otal unrelated business revenue from Part VIII, column (C), line 12		0.				
⋖	b N	let unrelated business taxable income from Form 990-T, line 34		0.				
		·	Prior Year	Current Year				
ō	8 0	Contributions and grants (Part VIII, line 1h)	2,286,100.	2,383,404.				
enn	9 F	Program service revenue (Part VIII, line 2g)	0.	0.				
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	9,377.	5,913.				
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,012.	0.				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,296,489.	2,389,317.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,396,421.	1,847,586.				
	I	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
Expenses	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	504,435.	0.				
en	16a ⊦	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
Ĕ	17 (	otal fundraising expenses (Part IX, column (D), line 25)   171,316.  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	496,647.	1,041,169.				
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,397,503.	2,888,755.				
		Revenue less expenses. Subtract line 18 from line 12	-101,014.	-499,438.				
Or Soc	3	orenae rose expenses. Cabaraet into 16 from into 12	Beginning of Current Year	End of Year				
sets	<b>20</b> T	otal assets (Part X, line 16)	2,601,365.	2,484,472.				
ASS	21 T	otal liabilities (Part X, line 26)	247,699.	634,009.				
Net Assets or	<b>22</b> N	let assets or fund balances. Subtract line 21 from line 20	2,353,666.	1,850,463.				
P	art II	Signature Block						
	-	ies of perjury, I declare that I have examined this return, including accompanying schedules and st		ny knowledge and belief, it is				
true	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepared to the complete of the complete of the complete.	parer has any knowledge.					
		Signature of officer	Date					
Sig		, -	Date					
He	re	SHANNON HUNT, PRESIDENT & CEO Type or print name and title						
	-	,	Date Check	TI PTIN				
Pai		Print/Type preparer's name  FRANCES E. LEAHY  FRANCES E. LEAHY	01/26/17 if self-employ					
	-	Firm's name KRAFTCPAS PLLC	Firm's EIN	62-0713250				
		Firm's address 555 GREAT CIRCLE ROAD	TIIII 3 LIN	12 0,10200				
-	·	NASHVILLE, TN 37228	Phone no. 61	5-242-7351				
Ma	ıy the IR	S discuss this return with the preparer shown above? (see instructions)	1	X Yes No				

Check if Schedule Coordans a response or note to any line in this Part III.  Briefly describe the organization smission:  NASHVILLE PUBLIC EDUCATION FOUNDATION WORKS TO ENSURE EVERY CHILD IN NASHVILLE HAS ACCESS TO A GREAT PUBLIC EDUCATION THAT PREPARES THEM FULLY FOR COLLEGE, WORK, AND LIFE. THE FOUNDATION ACHIEVES THIS THROUGH RAISING AND MANAGING FUNDS. MAKING STRATEGIC INVESTMENTS, AND COLLEGE, WORK, AND LIFE. THE FOUNDATION ACHIEVES THIS THROUGH RAISING AND MANAGING FUNDS. MAKING STRATEGIC INVESTMENTS, AND the pinc form 950 or 950 E2?  If "Yes," describe these new services on Schedule 0.  Dot the organization case conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section \$010(38) and \$010(34) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any to ceach program service accomplishments for each of its three largest program services, as measured by expenses. Section \$010(38) and \$010(34) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any to ceach program service accomplishments for each of its three largest program services, as measured by expenses. Section \$010(38) and \$010(34) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any to ceach program service accomplishments for each of its three largest program services, as measured by expenses. Section \$010(38) and \$010(34) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any to ceach program services control to program services, as measured by expenses. Section \$010(38) and \$010(34) organizations are required to report the amount of grants and allocations to others, the total expenses of the services?  THE FOUNDATION SPECIAL PROGRAMS THE PRO	Pai	rt III Statement of Program Service Accomplishments	
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the prior Form 990 or 990.EZ?    Yes			
the prior Form 980 or 980 EZ?    Yes   X No   If Yes, 1 describe these new services on Schedule 0.   If Yes, 1 describe these new services on Schedule 0.   If Yes, 2 describe these new services on Schedule 0.   Yes, 3 describe these changes on Schedule 0.   Yes, 4 describe these changes on Schedule 0.   Describe the organization sprogram service seconnplishments for each of its three largest program services, as measured by expenses.   Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reviews, 6 flary, for each program service reported.   4a   (code		THROUGH RAISING AND MANAGING FUNDS, MAKING STRATEGIC INVESTMENTS,	AND
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### THE FOUNDATION'S PRIMARY FOCUS IS TO ENSURE THAT STUDENTS GRADUATE FROM METROPOLITAN NASHVILLE PUBLIC SCHOOLS ("MNPS") WITH THE SKILLS TO PURSUE AND SUCCEED IN POST-SECONDARY EDUCATION PURSUITS. SPECIFICALLY, THE FOUNDATION IS FOCUSED ON RAISING COLLEGE ATTENDANCE AND COLLEGE COMPLETION RATES, INCREASING THE NUMBER OF HIGH-PERFORMING SCHOOLS, INVESTING IN EFFORTS TO INCREASE TEACHER TALENT AND RETENTION, AND EXPANDING THE CAPACITY OF EFFECTIVE EARLY LEARNING PROGRAMS. THE FOUNDATION SUPPORTS A NUMBER OF INITIATIVES IN PARTNERSHIP WITH MNPS BY PROVIDING ASSISTANCE WITH INFRASTRUCTURE AND LEADERSHIP RESOURCES.  THESE ACTIVITIES INCLUDE INITIATIVES IN MUSIC EDUCATION, ALTERNATIVE AND SUPPLEMENTARY EDUCATIONAL PROGRAMMING, AND THE PROVISION OF MONETARY GRANTS DIRECTLY TO MNPS.  ### (Code:)(Expenses \$		revenue, if any, for each program service reported.	
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# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	3		25
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		<del>                                     </del>
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	l		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
<b>h</b>	Schedule D, Parts XI and XII  Was the experienting included in appealiented, independent sudited financial attachments for the tay year?	12a	21	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	000	X

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# Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
h	Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			.,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			<sub>V</sub>
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	200		X
24	contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_ v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
				Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	63						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	-						
	(gambling) winnings to prize winners?		1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a	0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
			3a		<u> </u>			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	· ·						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	?	4a		<u> </u>			
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (							
5a	, , , , , , , , , , , , , , , , , , , ,		5a		<u> X</u>			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization				77			
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gi	ifts						
	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).		7a	х				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?		7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year		7e		Х			
e	J , , , , , , , , , , , , , , , , , , ,							
f	3 , 3 , 1 , 1							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899		7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	a Form 1098-0?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
•	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.		00					
a h	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9a 9b					
10	Section 501(c)(7) organizations. Enter:		90					
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
''	Gross income from members or shareholders 11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against							
~	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	İ						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	ľ	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand 13c							
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b					
			Form	990	(2015			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37			
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
0	exempt status with respect to such arrangements?	16b					
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed TN		1-				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvallab	ie				
	for public inspection. Indicate how you made these available. Check all that apply.						
40	Own website X Another's website X Upon request Other (explain in Schedule O)	- ساعا	_:_!				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı tınan	cial				
00	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ► PENCIL FOUNDATION - 615-242-3167						
	4805 PARK AVE, SUITE 101, NASHVILLE, TN 37209						

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ĭ		((	C) ition			(D)	(E)	(F)
Name and Title	Average hours per	box	not c , unle	heck ss pe	more rson	than is bot	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated Lary Amployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RALPH W. DAVIS	1.00	,,		,,					0	0
CHAIR	1 00	Х		Х				0.	0.	0.
(2) DAVID WILLIAMS, II	1.00	٠,,		,,					0	0
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(3) JAMES W. SPRADLEY	1.00	\ •		\ \ **					0	0
TREASURER	1 00	Х		Х				0.	0.	0.
(4) RON CORBIN	1.00	Ψ.		٠,					0	^
SECRETARY CONTROL OF THE SECRETARY	1 00	Х		Х				0.	0.	0.
(5) GREGORY L. BURNS	1.00	X		x				0.	0.	0
IMMEDIATE PAST CHAIR	1.00	Δ		Δ				0.	0.	0.
(6) THOMAS J. SHERRARD	1.00	X						0.	0.	0.
OIRECTOR (7) MARGARET DOLAN	1.00	^						0.	0.	0.
	1.00	X						0.	0.	0.
OIRECTOR (8) BYRON R. TRAUGER	1.00	^						0.	· ·	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(9) ASHLEY COOK	0.50							0.	0.	
DIRECTOR	0.30	x						0.	0.	0.
(10) CHARLES P. DENNY	0.50								•	
DIRECTOR	0.30	x						0.	0.	0.
(11) ANNETTE ESKIND	0.50									
DIRECTOR		x						0.	0.	0.
(12) JENNIFER FRIST	0.50									
DIRECTOR		Х						0.	0.	0.
(13) HOWARD GENTRY	0.50									
DIRECTOR		Х						0.	0.	0.
(14) ORRIN INGRAM	0.50									
DIRECTOR		Х						0.	0.	0.
(15) LEWIS LAVINE	0.50									
DIRECTOR		Х						0.	0.	0.
(16) WANDA LYLE	0.50									
DIRECTOR		Х						0.	0.	0.
(17) ROBERT E. MCNEILLY, III	0.50									
DIRECTOR		Х	L	L	L	L	L	0.	0.	0.
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Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, an	a Hi	ıgne	st C	ompensated Employe	<b>es</b> (continuea)				
(A)	(B)	(C) Position						(D)	(E)		_	(F)	
Name and title	Average hours per	hours per box, u						Reportable compensation	Reportable compensati		1	stimate nount	
	week					or/trus		from	from relate			other	Oi
	(list any	ector						the	organizatior			pensa	
	hours for related	or dir	98			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		rom the	
	organizations	trustee	al trust		99/	mpen		(44-2/1099-141130)			_	ıanizat d relat	
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer			ļ		anizati	
	line)	Indi	Insti	Officer	Key 6	High emp	Former				<u> </u>		
(18) JERRY B. WILLIAMS	0.50	$ _{\mathbf{X}} $						0.		0			Λ
DIRECTOR (19) BRENDA WYNN	0.50	₽						0.		0.	<del> </del>		0.
DIRECTOR	0.30	$ _{\mathbf{X}} $						0.		0.			0.
(20) SHANNON HUNT	40.00	Ħ											
PRESIDENT & CEO		1		Х				265,480.		0.		9,7	68.
		Ш									<u> </u>		
		-											
	1	$\vdash$											
		1											
	1	П											
		Ш									<u> </u>		
		-											
1h Sub-total		Ш						265,480.		0.	<b></b>	9,7	68.
1b Sub-total c Total from continuation sheets to Part V								0.		0.		<i>,</i> ,,	0.
d Total (add lines 1b and 1c)							•	265,480.		0.		9,7	
2 Total number of individuals (including but i							no re	eceived more than \$100	,000 of reportat	ole			
compensation from the organization													1
												Yes	No
3 Did the organization list any <b>former</b> officer				•		•				ļ			Х
line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> 3  For any individual listed on line 1a, is the s											3		
and related organizations greater than \$15	-		-					•	the organization		4	х	
5 Did any person listed on line 1a receive or									idual for services	s			
rendered to the organization? If "Yes," con											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										mpens	ation 1	irom	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	rithir T		year.				
(A) Name and business	s address	NC	NI	Ξ				<b>(B)</b> Description of s	services	c	<b>))</b> compe	رد nsatio	n
							_						
2 Total number of independent contractors		not lir	mite	d to	tho	se li	stec	I above) who received m	nore than				
\$100,000 of compensation from the organ	ization >					U						000 "	

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Pa	rt V	<u> </u>	Statement of Rever	nue					
			Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts	1	a I	Federated campaigns	1a					
irar oun			Membership dues						
S, G			Fundraising events		88,750.				
ar/			Related organizations		-				
s, ( imil			Government grants (contribut						
rigi		f /	All other contributions, gifts, gran	ts, and					
pd		,	similar amounts not included abo	ve 1 <sub>1f</sub> 2,	3,888.				
Contributions, Gifts, Grants and Other Similar Amounts		g i	Noncash contributions included in lines	1a-1f: \$	3,888.				
<u>ම ර</u>		h '	Total. Add lines 1a-1f			2,383,404.			
					Business Code				
Se	2	a							
Program Service Revenue		b _							
n S en		C _							
Jrar Rev		d _							
rog		е _							
ъ.			All other program service reve						
			Total. Add lines 2a-2f						
	3		Investment income (including			6 601			6 601
			other similar amounts)		ī	6,684.			6,684.
	4		Income from investment of ta		· •				
	5		Royalties						
			Overe wente	(i) Real	(ii) Personal				
			Gross rents Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	•		assets other than inventory	6,472.					
		h I	Less: cost or other hasis	-					
			and sales expenses	5,874.	1,369.				
		c (	and sales expenses  Gain or (loss)	598.	-1,369.				
		d I	Net gain or (loss)		<b></b>	-771.			-771.
ø.			Gross income from fundraisin						
Other Revenue			including \$88,7	50 • of					
eve		(	contributions reported on line	1c). See					
F		ı	Part IV, line 18	а					
Ě		b l	Less: direct expenses	b	0.	_			
			Net income or (loss) from fund		<b>&gt;</b>	0.			
	9		Gross income from gaming ac						
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gam		····· •				
	10		Gross sales of inventory, less						
			and allowances						
			Less: cost of goods sold						
		C	Net income or (loss) from sale						
	44	_	Miscellaneous Revenu		Business Code				
	11	-		_					
		b .							
		ч С	All other revenue						
			Total. Add lines 11a-11d						
	12		Total revenue. See instructions.		····· [ ]	2,389,317.	0.	0.	5,913.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,847,586 1,847,586. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 ...... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 Fees for services (non-employees): a Management Legal 60,873. 18,262. 18,262. 24,349. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other, (If line 11g amount exceeds 10% of line 25, 235,719. 235,719 column (A) amount, list line 11g expenses on Sch O.) 111,257. 27,814. 83,443. Advertising and promotion 12 41,073. 13,868. 21,552. 5,653. Office expenses 13 20,163. 12,098. 2,016. 6,049. 14 Information technology Royalties 15 3,464. 34,637. 20,782. 10,391. 16 Occupancy 22,616. 20,354. 2,262. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 5,977. 3,586. 598. 1,793. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 504,647. 322,974. 95,883. 85,790. LEASED EMPLOYEES 4,207 2,525. OTHER EXPENSES 420 1,262. С d All other expenses 2,888,755. 2,588,881. 128,558. 171,316. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2015)

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	682,450.	1	689,242
2	Savings and temporary cash investments	1,716,715.	2	1,607,517
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
2	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 37,352			
b				25,75
11	Investments - publicly traded securities	152,034.	11	148,26
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	13,754.	15	13,68
16	Total assets. Add lines 1 through 15 (must equal line 34)	1 0 601 365	16	2,484,47
17	Accounts payable and accrued expenses	111,386.	17	101,75
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
22	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	532,25
26	Total liabilities. Add lines 17 through 25	247,699.	26	634,00
	Organizations that follow SFAS 117 (ASC 958), check here			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets		27	445,91
28	Temporarily restricted net assets	1,266,362.	28	1,284,29
27 28 29	Permanently restricted net assets	120,253.	29	120,25
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	4 050 15
30 31 32 33	Total net assets or fund balances	2,353,666.	33	1,850,46
34	Total liabilities and net assets/fund balances	2,601,365.	34	2,484,472

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,38					
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	2,88					
3	Revenue less expenses. Subtract line 2 from line 1	3		-49 2,35					
4									
5	Net unrealized gains (losses) on investments	5		_	3,7	65.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	1	1,850,463					
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>			X			
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,						
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	i,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (	Э.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	ıdit						
	Act and OMB Circular A-133?			За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	ıdit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b					

Form **990** (2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NASHVILLE PUBLIC EDUCATION FOUNDATION

**Employer identification number** 48-1266314

Pa	rt I	Reason for Public	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.				
The	organ	ization is not a private found	ation because it is:	(For lines 1 through 11, o	check only	one box.)					
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 9	90-EZ).)					
3		A hospital or a cooperative		•			i).				
4	Ħ	A medical research organiz					•	the hospital's name			
7		city, and state:	ation operated in co	injunction with a noopita	1 400011500	111000110	ii ii o(b)( i)(A)(iii)i Entor	the hoopital o hame,			
_		<u> </u>	or the benefit of a co	llogo or university owne	d or opera	tod by a g	avornmental unit describ	and in			
5		An organization operated for		mege of university owner	u or opera	led by a go	overninental unit descrit	Jeu III			
_		section 170(b)(1)(A)(iv). (Complete Part II.)  A federal state or local government or governmental unit described in section 170(b)(1)(A)(v)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (C	• •								
8	Н	A community trust describe									
9		An organization that norma	•	•	•						
		activities related to its exen		•			· · · · · · · · · · · · · · · · · · ·	•			
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.			
		See <b>section 509(a)(2).</b> (Con	•								
10	Н	An organization organized a	•	•	•						
11		An organization organized a	•	· · ·	-		· · · · · · · · · · · · · · · · · · ·				
		more publicly supported or	~					Check the box in			
		lines 11a through 11d that				•					
а		☐ Type I. A supporting orga	•	•							
		the supported organization		* *	a majority	of the direc	ctors or trustees of the s	supporting			
		organization. You must o	-								
b			· ·					•			
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported			
		organization(s). You mus	=								
С							· ·	ed with,			
		its supported organizatio									
d		☐ Type III non-functionally									
		that is not functionally int	-		•			iveness			
		requirement (see instruct	•	-							
е		☐ Check this box if the orga					Type I, Type II, Type III				
		functionally integrated, or	• •	, , , , , , , , , , , , , , , , , , , ,							
t		er the number of supported of									
g		vide the following information		<del> </del>	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of			
	,	<ul><li>i) Name of supported organization</li></ul>	(ii) EIN	(iii) Type of organization (described on lines 1-9	listed i	n vour	support (see	other support (see			
		- · <b>J</b> · · · · · · · · · · · · · · · · · ·		above (see instructions))	governing		instructions)	instructions)			
					Yes	No	•	·			
Гotа	ı										

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2887564.	1798851.	1665923.	2286100.	2383404.	11021842.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	000000	1500051	1.665000	0006100	0000404	11001010
4	Total. Add lines 1 through 3	2887564.	1798851.	1665923.	2286100.	2383404.	11021842.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						205 555
	column (f)						385,575.
6	Public support. Subtract line 5 from line 4.						10636267.
	etion B. Total Support		"	( ) 0040	( 0 00 / /		(n = )
	ndar year (or fiscal year beginning in)	(a) 2011 2887564.	(b) 2012 1798851.	(c) 2013 1665923.	(d) 2014 2286100.	(e) 2015	(f) Total 11021842.
	Amounts from line 4	200/304.	1/30031.	1003923.	2200100.	2303404.	11021042.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	13,724.	11,541.	9,060.	7,525.	6,684.	48,534.
_	and income from similar sources	13,724.	11,541.	9,000.	1,343.	0,004.	40,334.
9	Net income from unrelated business						
	activities, whether or not the	558.	852.	976.	1,012.		3,398.
10	business is regularly carried on	330.	032.	370.	1,012.		3,330.
10	Other income. Do not include gain or loss from the sale of capital						
	•						
11	assets (Explain in Part VI.)						11073774.
12	Gross receipts from related activities,	etc (see instruction	one)			12	
13	First five years. If the Form 990 is for			d fourth or fifth to			
	organization, check this box and <b>stor</b>				•		ightharpoonup
Sec	ction C. Computation of Publ						
	Public support percentage for 2015 (I			column (f))		14	96.05 %
15	Public support percentage from 2014					15	54.08 %
16a						nore, check this bo	ox and
	16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	ere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	<b>stop here.</b> Explair	in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s 🕨 🔲

Schedule A (Form 990 or 990-EZ) 2015

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, I	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						•
Cale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6		, ,	, ,	<b> </b>	1 '	, , , , , , , , , , , , , , , , , , ,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd. fourth, or fifth t	tax vear as a section	on 501(c)(3) organi:	zation.
					•		
Se	ction C. Computation of Publ						
	Public support percentage for 2015 (			column (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves					1	,,
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<del>//</del>
	a 33 1/3% support tests - 2015. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2014. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	0.0		
	9с		
	10a		
	iva		
	10b		
n 9	90 or 99	90-EZ)	2015

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	tion of Type it dupper ting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	tion 5.7th Type in cupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
	supported organizations played in this regard.	3		
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015 NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year (optional)

1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_ 5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_ 7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4				
	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		

Schedule A (Form 990 or 990-EZ) 2015

emergency temporary reduction (see instructions)

instructions).

6

☑ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015 NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314 Page 7

Pai	t V   Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Sect	on D - Distributions		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Current Year
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			

Schedule A (Form 990 or 990-EZ) 2015

greater than zero, see instructions).

instructions).

8 Breakdown of line 7:

c Excess from 2013d Excess from 2014e Excess from 2015

and 4c.

a b

6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see

7 Excess distributions carryover to 2016. Add lines 3j

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Organization type (check one):

**Employer identification number** 

NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314

_	'				
Filers of:	:	Section:			
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 990	)-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
Check if	your organization is	covered by the <b>General Rule</b> or a <b>Special Rule</b> .			
Note. On	lly a section 501(c)(7	7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules				
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \int \frac{1}				
but it mu	Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

## NASHVILLE PUBLIC EDUCATION FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	- Humo, addi coo, and En 11	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>150,000</u> .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## NASHVILLE PUBLIC EDUCATION FOUNDATION

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	

Name of organization Employer identification number NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NASHVILLE PUBLIC EDUCATION FOUNDATION

**Employer identification number** 48-1266314

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cel	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
_	conservation easements.		NI 0: 11 A
Ра	rt III Organizations Maintaining Collections of		otner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	, ,	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under SFAS 1	, ,	
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990. Part X		<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	er Simila	ır Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant ι	ise of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further t	ne organization's ex	empt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit o		•	•			_	
_	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No							
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other assets no	t included		_	
	on Form 990, Part X?					L	Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII							
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
	• • • • • • • • • • • • • • • • • • • •				1f		,	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial account liab	oility?	L	Yes	Щ No
	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete in	f the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye		`,	
	Beginning of year balance	162,287.	169,253.	165,620.	+	71,532.	1	73,473.
b	Contributions				+	10,005.		50.
С	Net investment earnings, gains, and losses	2,713.	1,167.	,		9,584.		5,672.
d	Grants or scholarships	1,884.	8,133.	8,528.		8,021.		7,663.
е	Other expenditures for facilities							
	and programs				-	17,480.		
f	Administrative expenses							
g	End of year balance	163,116.	162,287.	,	10	65,620.	1	71,532.
2	Provide the estimated percentage of the curr		e (line 1g, column (a	i)) held as:				
	Board designated or quasi-endowment	15.30	_%					
	Permanent endowment ► 73.70	<u>%</u>						
С	Temporarily restricted endowment ▶ 1							
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organiz	ation		
	by:							es No
	(i) unrelated organizations							X
	(ii) related organizations							X
b	If "Yes" on line 3a(ii), are the related organiza	· ·					3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm		) David IV (Bara 44 - 6	F	/ lin = 40			
	Complete if the organization answered					.		
	Description of property	(a) Cost or ot basis (investm	' '	, ,	Accumulate epreciation	a	(d) Book	/alue
	Land							
	Buildings			. 105				
	Leasehold improvements			8,105.	2,71			,389.
	Equipment		$ \downarrow$ $^{1}$	9,247.	8,87	/9•	10	,368.
	Other						<u> </u>	757
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part .	X, column (B), line 1	0c.)			25	<u>,757.</u>

Part VII	Investments -	Other Securities.

Part VII Investments - Other Securities.  Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	<b>&gt;</b>	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	UNCONDITIONAL PROMISES TO GIVE	528,845.
(3)	LEASE ALLOWANCE	3,412.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	532,257.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

4c

2,888,755.

JOI TO GGIO D	(1 01111 000) =010						
Part XI	Reconciliatio	n of Revenue p	er Audited Fin	ancial Sta	atements V	Vith Revenue	per Return

га	it XI   neconciliation of nevertile per Addited Financial Sta	remente with	nevellue pei n	eturi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,386,921.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-3,765.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-3,765.
3	Subtract line 2e from line 1			3	2,390,686.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-1,369.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-1,369.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,389,317.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With	Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total expenses and losses per audited financial statements			1	2,890,124.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	1,369.		
е	Add lines 2a through 2d			2e	1,369.
3	Subtract line 2e from line 1			3	2,888,755.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			

#### Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

c Add lines 4a and 4b

DURING THE YEAR, THE ORGANIZATION HELD ONE ENDOWMENT FUND FOR WHICH THE

INVESTMENT EARNINGS ARE RESTRICTED TO FUNDING TRAVEL EXPENSES OF MNPS

DEBATE TEAMS.

#### PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE FOUNDATION'S INCOME

TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE

LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE

APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF

ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NASHVILLE PUBLIC EDUCATION FOUNDATION

Employer identification number 48-1266314

Schedule G (Form 990 or 990-EZ) 2015

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Part I Fundraising Activities required to complete this par	• Complete if the organization answet.	red "Y	'es" or	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not		
<ul> <li>Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>Mail solicitations</li> <li>Solicitation of non-government grants</li> <li>Internet and email solicitations</li> <li>Solicitation of government grants</li> <li>Phone solicitations</li> </ul>								
c Phone solicitations g Special fundraising events d In-person solicitations  2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.								
(i) Name and address of individual or entity (fundraiser)	I III ACTIVITY I have clistody I I V							
		Yes	No					
Total			<b>&gt;</b>					
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.								

532081 09-14-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015 NASHVILLE PUBLIC EDUCATION FOUNDATION

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events HALL OF FAME NONE (add col. (a) through LUNCHEON col. (c)) (event type) (total number) (event type) 1 Gross receipts 88,750 88,750. 88,750 88,750. 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses ..... **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: \_\_

Schedule G (Form 990 or 990-EZ) 2015 532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 NASHVILLE PUBLIC EDUCATION FOUNDA	ATION 48-12	66314 Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other en		
to administer charitable gaming?	[	🗌 Yes 🔲 No
13 Indicate the percentage of gaming activity conducted in:		_
a The organization's facility		<b>3a</b> 9
<b>b</b> An outside facility		<b>3b</b> 9
14 Enter the name and address of the person who prepares the organization's gaming/special events be	ooks and records:	
Name ▶		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming	; revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount	
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party:		
Name		
Address ▶		
16 Gaming manager information:		
Name ▶		
Gaming manager compensation > \$		
5		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceed	ds to	
retain the state gaming license?		Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organization	tions or spent in the	
organization's own exempt activities during the tax year ▶ \$		
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	i) and (v); and Part III, lines	9, 9b, 10b, 15b,
PART II		
THERE WERE NO SPECIAL EVENTS HELD DURING THE YEAR ENI	DED JUNE 30,	2016.
THE RECEIPTS/CONTRIBUTIONS NOTED HEREIN WERE FOR THE	EVENT THAT W	AS
HELD SUBSEQUENT TO YEAR-END.		
THE GOLDE COMIT TO THAN END.		

Schedule G	(Form 990 or 990-EZ)	NASHVILLE	PUBLIC	EDUCATION	FOUNDATION	48-1266314	Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Information	rmation (continued)					
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#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** NASHVILLE PUBLIC EDUCATION FOUNDATION 48-1266314 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government if applicable cash grant non-cash non-cash assistance or assistance FMV, appraisal, assistance other) METRO NASHVILLE PUBLIC SCHOOLS 2601 BRANSFORD AVENUE SUPPORT OF SPECIFIED NASHVILLE, TN 37204 62-0717138 N/A 0 PROGRAMS IN METRO SCHOOLS 1,382,020, 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
art IV Supplemental Information. Provide the information re	equired in Part I, line	e 2, Part III, colum	n (b), and any other a	dditional information.	
RT I, LINE 2:					
E FOUNDATION WORKS IN PARTNERSH	IP WITH T	HE DIRECTO	OR OF METRO	POLITAN	
SHVILLE PUBLIC SCHOOLS ("MNPS")	, ELECTED	OFFICIALS	S, AND COMM	UNITY LEADERS	
IDENTIFY STRATEGIC INITIATIVES	WITHIN T	HE SCHOOLS	S. ONCE THE	SE AREAS ARE	
ENTIFIED AND APPROVED, GRANTS A	RE PROVIDI	ED TO MNP	S VIA CASH	GRANTS. THE	
ARD RECEIVES PERIODIC UPDATES O	N PROGRESS	S OF THESI	E INITIATIV	ES FROM THE	
PS DIRECTOR OF SCHOOLS AND IDEN	TIFIED RES	SPONSIBLE	PARTIES WI	THIN MNPS.	

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

NASHVILLE PUBLIC EDUCATION FOUNDATION

Employer identification number 48-1266314

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract Compensation committee Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee □ Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X **a** Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a  $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (F) Compensation		
(A) Name and Title		(i) Base npensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) SHANNON HUNT	i) 2	15,480.	50,000.	0.	9,327.	441.	275,248.	0.	
	ii)	0.	0.	0.	0.	0.	0.	0.	
	i)								
	ii)								
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NASHVILLE PUBLIC EDUCATION FOUNDATION

**Employer identification number** 48-1266314

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FULLY FOR COLLEGE, WORK, AND LIFE. THE FOUNDATION ACHIEVES THIS THROUGH RAISING AND MANAGING FUNDS, MAKING STRATEGIC INVESTMENTS, AND BRINGING THE COMMMUNITY TOGETHER BEHIND NEEDLE-MOVING EFFORTS TO ACCELERATE PROGRESS.

FORM 990, PART I, LINE 5

TOTAL NUMBER OF INDIVIDUALS EMPLOYED: THE NASHVILLE PUBLIC EDUCATION FOUNDATION DOES NOT DIRECTLY EMPLOY ANY INDIVIDUALS. THE FOUNDATION UTILIZES A LEASING COMPANY WHICH DIRECTLY EMPLOYS THE FOUNDATION'S STAFF.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BRINGING THE COMMUNITY TOGETHER BEHIND NEEDLE-MOVING EFFORTS TO ACCELERATE PROGRESS.

FORM 990, PART VI, SECTION B, LINE 11:

DRAFT OF THE 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE. IS THEN PROVIDED TO THE BOARD OF DIRECTORS FOR INFORMATIONAL PURPOSES.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS ARE DISTRIBUTED ANNUALLY FOR SIGNATURE AND DISCLOSURE BY ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization  NASHVILLE PUBLIC EDUCATION FOUNDATION	Employer identification number 48-1266314
THE TOP EXECUTIVE'S SALARY IS PERIODICALLY EVALUATED BY U	SE OF DATA
PROVIDED BY NASHVILLE-BASED CENTER FOR NONPROFIT MANAGEME	NT FOR QUALIFIED
PERSONS SERVING IN THE PRESIDENT & CEO ROLE WITHIN NONPRO	FIT ORGANIZATIONS
OR SIMILAR SIZE AND SCOPE.	
FORM 990, PART VI, SECTION C, LINE 19:	
A DISCLOSURE FILE THAT CONTAINS APPLICATION FOR EXEMPTION	AND 990 FILINGS
FOR THREE YEARS IS MAINTAINED BY THE ORGANIZATION AND IS	AVAILABLE FOR
REVIEW UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
THE AUDIT COMMITTEE IS RESPONSIBLE FOR THE SELECTION OF T	HE INDIVIDUAL
ACCOUNTING FIRM AND IS RESPONSIBLE FOR THE REVIEW AND ACC	EPTANCE OF THE
AUDITED FINANCIAL STATEMENTS. THE FULL BOARD RATIFIES THE	AUDIT
COMMITTEE'S ACCEPTANCE OF THE AUDITED FINANCIAL STATEMENT	S.