

A top-down view of several children's hands and arms reaching for and holding colorful geometric tiles (triangles and squares) on a grey wooden table. The tiles are in various colors including red, blue, green, purple, and yellow. A large white circle with a teal border is centered over the image, containing text.

What would it be like
if **EVERY CHILD** in
Nashville were thriving
in our schools
EVERY DAY?



Nashville
Public Education
FOUNDATION

STRATEGIC PLAN 2019–2022

WE BELIEVE...

solutions exist for even the toughest challenges.

They come from the incredible **teachers** who can change the trajectory of students' lives.

They come from the culture **principals** create that allow teachers to excel.

And they come from **students** themselves, who are the greatest inspiration of all.

Meaningful change starts with those on the front lines in our schools.

That is why our mission is to support teachers and leaders to build schools where all kids thrive.



HOW WE DO OUR WORK:

AS A CAPACITY-BUILDER, we work with partners to eliminate obstacles. With support, knowledge, and passion, we work to improve district performance.

WE CHAMPION the success of educators, students, and community members, shining a spotlight on progress.

WE ARE A CRITICAL FRIEND to the district and community, willing to have hard conversations about inequities and opportunities, building coalitions, and advocating for policy decisions that drive real change.

TO ACCOMPLISH OUR MISSION, WE FOCUS ON 3 GOALS:

1

Support district leaders to ensure that all Nashville public schools have high-quality, diverse teachers and leaders

How we get there:

- Work with district leaders to implement effective recruitment strategies for teachers and leaders
- Provide impactful professional learning opportunities for teachers and leaders
- Enhance school cultures where teachers and leaders can thrive

2

Advance excellence and innovation in public education

How we get there:

- Find bright spots and amplify the work of excellent teachers and leaders
- Highlight innovative and successful solutions in public education that advance student success

3

Identify and remove barriers to success in public education

How we get there:

- Report student results and identify gaps in our public schools
- Identify the conditions that allow all students to succeed
- Inform and engage the community about success, gaps, access and equity in education
- Advocate for equitable access to opportunities and resources

Goal 1 builds on NPEF's previous work around:

- Supporting the principal pipeline through a residency-based fellowship
- Providing professional growth opportunities to teachers through programs like the Teacher Cabinet
- Creating valuable recruitment resources like TeachBNA.com

Goal 2 builds on NPEF's previous work around:

- Recognizing Nashville's top teachers through the Blue Ribbon Teacher awards
- Fostering a culture of teacher appreciation through the Show Your Love for Teachers program
- Honoring innovative programs and teachers with the Inspiring Innovation and Inspiring Educator awards

Goal 3 builds on NPEF's previous work around:

- Researching and reporting on Nashville students' college access and success through the *Bridge to Completion* series
- Creating the Blueprint for Early Childhood Success to tackle Nashville's early literacy crisis



STRATEGIC PLAN 2019–2022

OUR VALUES

Take Responsibility Together

If not us, who?

Start Now

If not now, when?

Commit to All Means All

No child is expendable.

Walk In Your Truth

A culture of candor and transparency.

Above All, Results

High-impact work drives decisions.



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