

What Would It Look Like to Teach in a Fully Funded District?

Tennessee's funding formula consistently underestimates what it costs to run a school district. But what if our schools had all the resources they need to ensure all students can thrive? What would be the impact on our teachers if our schools were fully funded?

In a fully funded district, teachers would experience:



1 \$60,000 AVERAGE SALARY

Currently, a teacher reaches the living wage in Nashville after working for 18 years and the most a teacher with a bachelor's degree can make is \$62,000 - even if they teach for 30 years.



2 PAID FAMILY LEAVE

Without access to paid family leave, teachers are too often forced to make false choices between staying in the classroom or taking care of their families.



3 \$1,000 CLASSROOM SUPPLY BUDGET

Providing teachers access to a robust classroom supply budget increases the instructional resources needed to meet the unique needs of each student while removing the financial burden from teachers.



4 \$500 PROFESSIONAL LEARNING STIPEND

Supplementing district professional development, personal professional learning funds center the individual needs and interests of teachers.



5 COLLABORATIVE PLANNING IN SCHOOL DAY

Providing dedicated time and intentional structures that support collaborative planning within the school day is one of the most efficient ways to accelerate student achievement.



6 SMALLER CLASS SIZES

Maintaining smaller class size increases instructional time, facilitates better relationships among students, and allows for more one-on-one time with students.



7 ROBUST STUDENT SUPPORTS

Providing additional certified professionals like counselors and social workers who support students' academic and social-emotional needs allows teachers to focus on ambitious and rigorous instruction and relationship building.

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