

FOR IMMEDIATE RELEASE

Nashville Public Education Foundation CEO to Depart after Transformative Tenure

Board launches national search for organization's leader as NPEF marks new chapter for Nashville's education future

NASHVILLE, TENN. – April 29, 2025 – The Nashville Public Education Foundation (NPEF) has announced that Katie Cour will be stepping down from her role as president and chief executive officer (CEO), effective July 3, 2025. Cour will be taking on a new role as Associate Director and Partner at Delivery Associates, a global social impact consultancy firm.

The NPEF board has retained The Grant Partners, a premier executive search team, to lead a rigorous national search for a new president and CEO. During the search, Cour will continue to lead the organization and is working with the Board to ensure a seamless transition.

“Katie is an extraordinary leader who believes our community shares the responsibility of ensuring every child has a rigorous, engaging, and joyful experience in school,” said **Ralph Davis, chair of the NPEF Board of Directors**. “We are proud of the impact she has made elevating critical issues in public education and championing strategies that truly make a difference for students. The Board is fully committed to continuing this work and has developed a thoughtful transition plan with Katie to carry NPEF’s momentum into its next chapter.”

Cour has served as president and CEO of NPEF since 2018. For the past six years, she has guided the Foundation’s growth and helped build a strong, resilient organization that’s well-positioned for its next chapter. During her tenure, the Foundation has forged new strategic partnerships, addressed systemic barriers in public education, and informed the community about critical policies that impact students.

Cour’s leadership has brought forward initiatives such as the Teacherpreneur program; collaboration with the Mayor’s Office and Metro Nashville Public Schools (MNPS) to increase teacher pay; *By Design: The Shaping of Nashville’s Public Schools*, a documentary that examines historical moments of public schooling and school desegregation in Nashville; and the launch of the Nashville Child and Youth Collaborative (NCYC), alongside other local nonprofits. Through it all, Cour has created and led unifying strategies that bring stakeholders together to ensure all students can thrive in Nashville public schools.

“Leading the Nashville Public Education Foundation has been the honor of a lifetime,” said **Cour**. “We’ve partnered on impactful initiatives with the district, informed and convened the community, and delivered meaningful programs for students, teachers, and families. I’m proud

of the lasting change we've made and confident NPEF will continue driving progress for our students.”

The NPEF board plans to announce a new president and CEO for the Foundation later this summer.

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About the Nashville Public Education Foundation

The Nashville Public Education Foundation (NPEF) is a nonprofit organization committed to ensuring every child can thrive in Nashville's public schools. NPEF works to improve student outcomes in Nashville's public schools by identifying challenges and advancing evidence-based solutions. Since 2002, NPEF's role as a catalyst for transformation has yielded tangible results in areas such as teacher professional development, teacher compensation, principal quality, and college access. Learn more at www.nashvillepef.org.

About The Grant Partners

The Grant Partners is an executive search and talent strategy firm specializing in C-suite and senior leadership placements across multiple sectors. For inquiries into the search, please contact Ryan Grant at ryan@thegrantpartners.com.

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